

Employee Authorization for Payroll Deduction to Health Savings Account

This form is for employees who want to have money withheld from their paychecks and deposited into their health savings account (HSA) on a pre-tax basis. You must be enrolled in a consumer-directed health plan (CDHP) with an HSA before you can start a payroll deduction.

I wish to: ☐ Begin a deduction. ☐ Change my deduction. ☐ Stop my deduction. Effective date:				
Section 1: Employee Information				
Name (Last, First, Middle Initial)		Social Security Number or Employee ID		
Email Address		Phone Number		
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Section 2: Calculate Your Maximum HSA Contribution Use the worksheet below to determine the maximum you can contribute to your HSA in 2023.				
Individual HSA			Family HSA	
Α	Maximum amount that can be put in your HSA for 2023: \$3,850.00	Α	Maximum amount that can be put in your HSA for 2023: \$7,750.00	
В	Are you age 55 or older? If NO, write \$0. If YES, write \$1,000. \$	В	Are you age 55 or older? If NO, write \$0. If YES, write \$1,000. \$	
С	A + B \$ This is the most you can contribute in 2023.	С	A + B \$ This is the most you can contribute in 2023.	
D	Number of paychecks remaining in 2023.	D	Number of paychecks remaining in 2023.	
E	C ÷ D \$ This is the most you can contribute per paycheck.	E	C ÷ D \$ This is the most you can contribute per paycheck.	
Amount you elect to contribute to your HSA per paycheck (can be any amount up to or less than E): \$		Amount you elect to contribute to your HSA per paycheck (can be any amount up to or less than E):\$		
Section 3: Employee's Signature Required				
By signing this form, I am requesting that payroll deductions be started or changed as shown in Section 3 above and agree to the preceding terms. I understand there are maximum limits I can contribute to my HSA per IRS rules and I may be liable for tax penalties if I exceed this amount.				
This request replaces any previous payroll deduction requests for my HSA. Employee's Signature Date				
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